



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY ARMOR CENTER AND FORT KNOX
FORT KNOX, KENTUCKY 40121-5000

REPLY TO
ATTENTION OF:

ATZK-EO (600)

20 September 2001

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Directors and Chiefs, Staff Offices/Departments, This Headquarters

SUBJECT: Thunderbolt Six Policy Memo No. 38-7 - Prevention of Sexual Harassment (POSH)
(EO)

1. Reference AR 600-20, Army Command Policy, 15 July 1999.
2. I am committed to ensuring our soldiers and their family members work and live in an environment totally free of sexual harassment. This includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. In addition, sexual harassment will not be used as a condition of a person's job or as a basis of career or employment decisions. The affects of sexual harassment interfere with an individual's performance and create an intimidating, hostile, and offensive working environment.
3. Leaders and supervisors, at all levels, will take all necessary actions to create an environment conducive to maximum productivity and respect for human dignity within their command. Leaders and supervisors are accountable for the elimination of sexual harassment and will ensure that everyone understands my POSH policy.

R. STEVEN WHITCOMB
Major General, USA
Commanding

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